

Unit 6, Fairways Business Centre Airport Service Road Portsmouth PO3 5NU	Equal Opportunities Policy	
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Introduction

Evolve Air Conditioning Ltd is an equal opportunities employer and is committed to a policy of treating all its employees and job applicants equally.

The Company will avoid unlawful discrimination in all aspects of employment including recruitment and selection, promotion, transfer, opportunities for training, pay and benefits, other terms of employment, discipline, and selection for redundancy and dismissal.

It is the policy of Evolve Air Conditioning to take all reasonable steps to employ and promote employees on the basis of their abilities and qualifications without regard to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex and/or sexual orientation.

Evolve Air Conditioning will appoint, train, develop and promote on the basis of merit and ability alone.

Name.....Christopher Rutledge.....

Position...Director.....

Date.....1 November 2021.....

Signed.....*C. Rutledge*.....